



Job Opportunity

POSITION: Shop Foreperson

LOCATION: Exeter

Hensall Global is seeking a Shop Foreperson to join our team at our full-service truck and trailer facility in Exeter, Ontario.

We maintain and repair all makes and models of trucks and trailers.

What we offer:

- **Highly Competitive Wage of \$50-\$59 per hour.**
- **Full-time position - Monday-Friday 6:30am-3:00pm.**
- State-of-the-art facility with over 23,000 square feet.
- Modern equipment and technology including a 110' service pit, heavy truck tire changer and balancer, wheel alignment equipment, mobile column hoists, all-makes diagnostic software, and high-quality shop tools.
- Opportunity to lead a skilled team in a growing and expanding operation.
- Comprehensive Group Benefits Plan (dental, prescriptions, vision, massage, chiropractic, physiotherapy, etc.).
- Health Care Spending Account.
- Pension Plan matched by employer.
- Excellent Vacation and paid time off.
- Annual work boot, clothing and tool Allowances.

Position Overview:

The Shop Foreperson oversees daily shop operations while actively performing maintenance and repairs on trucks, trailers, and equipment. This role provides day-to-day leadership, direction, and support to technicians and apprentices on the shop floor. The Shop Foreperson helps coordinate workflow and ensures work is completed safely, efficiently, and to a high standard. This position is ideal for an experienced 310T Technician who enjoys mentoring others and taking a leadership role while remaining actively involved in diagnostics and repairs.

Job Duties and Responsibilities:

- Coordinate daily workflow, priorities, and shop activities
- Assign and prioritize work for technicians and apprentices
- Lead by example as a working technician, contributing to daily repair work
- Remain approachable and available to support team members
- Provide mentorship, coaching, and technical training to technicians and apprentices
- Serve as a key technical resource for diagnostics, troubleshooting, and complex repairs
- Monitor quality of work and ensure repairs meet company, safety, and regulatory standards
- Ensure repairs are completed safely, efficiently, and to a high standard
- Complete accurate work orders and communicate parts requirements to the Parts Purchaser
- Identify opportunities to improve shop efficiency, processes, and team performance
- Promote a positive, collaborative, and safety-focused work environment
- Ensure tools and equipment are properly maintained, inspected, and serviced

Required Qualifications:

- High School Diploma or equivalent
- Valid 310T Truck and Coach Technician Licence
- 310S Automotive Technician Licence considered an asset
- Minimum 5 years of experience as a licensed 310T Technician
- Previous leadership, lead hand, or supervisory experience in a shop environment
- Excellent understanding of trade practices, tools, and shop processes
- Strong leadership, communication, coaching, and team development skills

- Advanced diagnostic, troubleshooting, problem-solving, and decision-making skills
- Excellent organizational, time management, and prioritization skills with the ability to manage multiple priorities in a fast-paced environment
- Proficiency with diagnostic software and computer systems, with a high degree of accuracy and attention to detail
- Valid G Driver's Licence required
- Valid AZ or DZ Licence, or willingness to obtain

If you are interested in applying for this position, please submit your cover letter and resume to:

Yolanda Levy

Human Resources Manager

yolanda.levy@hensallglobal.com

Hensall Global is committed to employment equity and encourages the four designated groups to apply.